

What do they believe adds value to a company?: Trust, collaboration, connections
Programs for learning.

Associate in a sustainability project: e.g. my, re
Systems. Educational projects.

to them?: You need to build
in human development.

speed of trust". The
to follow. Think S

APPLY TO A EUROPEAN FELLOWSHIP WITH CBS

*Marie Skłodowska-Curie
– Postdoctoral fellowships 2025*

THE MARIE SKŁODOWSKA-CURIE ACTIONS EUROPEAN FELLOWSHIPS

in brief

Copenhagen Business School is actively recruiting excellent researchers who are willing to apply for the Marie Skłodowska-Curie Actions (MSCA) European Fellowship, funded by the European Commission. The MSCA European Fellowship supports researchers' careers and foster excellence in research, promotes the mobility of researchers and provides opportunities to work on ambitious research in Europe.



FELLOWSHIP FACTS

For researchers who wish to acquire new skills through advanced training, international, interdisciplinary and inter-sectoral mobility.

Full funding for fellowships of 12-24 months (including living, mobility and family allowances, and research costs).

Applicants must hold a PhD at the time of application deadline and have a maximum of 8 years research experience after their PhD was awarded (career breaks and periods of leave will extend this maximum).

CBS recommends that you have obtained your PhD degree in May 2025 at the latest to allow for enough time to focus on your MSCA application.

Applicants can be from any country but must not have resided or carried out their main activity in Denmark for more than 12 months in the 3 years immediately prior to the deadline on 10 September 2025.



HOW TO APPLY *for MSCA-PF?*

First of all, you need to be selected by a supervisor at CBS i.e., a professor who works in your area of research and who will supervise your fellowship research project.

To be selected, you will reply to the Call for Expression of Interest (below) that will be assessed by the supervisor.

If the supervisor considers your CV and project proposal to be a strong match, you will then officially become a CBS applicant for the MSCA, and the application process will start.

You will work on your MSCA application with your supervisor and the CBS Research Support Office (RSO).

RSO has extensive experience in MSCA applications and will help you to write the best possible application in order to pass the European Commission's assessment.

Once you have received the grant, you will be supported by the CBS administration that will assist you during the implementation of your research project.

The call for expression of interest

The Department of Operations Management at Copenhagen Business School (CBS) welcomes expressions of interest from postdoctoral researchers with an excellent track record of research and publication to apply jointly with a supervisor from the department at CBS to the Marie Skłodowska-Curie Postdoctoral Fellowship Scheme.

Research themes

Expressions of Interest that address one or more of the following research themes are welcome:

1: Subject: Sustainable Supply Management

Supervisor: Prof. Kim Sundtoft Hald

Sustainable supply management is an emerging and critical field that requires innovative research to address the growing challenges of environmental degradation, resource scarcity, and social inequality in global supply chains. As businesses face increasing pressure to adopt sustainable practices, there is a pressing need for researchers to explore new strategies, frameworks, and technologies that can transform supply chain operations into more sustainable and resilient systems.

Key research areas include:

- Green procurement and supplier sustainability: Investigating methods to evaluate and integrate environmentally and socially responsible suppliers.
- Circular economy and resource optimization: Developing models to reduce waste, promote recycling, and extend product lifecycles.
- Technology for transparency: Exploring the use of blockchain, AI, and IoT to enhance supply chain visibility and accountability.
- Carbon reduction strategies: Identifying innovative ways to reduce emissions across logistics and production processes.
- Social equity in supply chains: Examining the impact of fair labor practices and ethical sourcing on global supply networks.

This field offers vast opportunities for impactful research that can shape the future of sustainable business practices. We invite passionate candidates to contribute to this vital area, addressing global challenges while driving innovation and creating meaningful change.

2: Subject: Supply chain resilience

Supervisor: Prof. Kim Sundtoft Hald

Supply chain resilience has become a critical area of research as global supply networks face unprecedented challenges from disruptions such as pandemics, geopolitical conflicts, natural disasters, and economic volatility. The increasing complexity and interconnectedness of supply chains make them vulnerable to shocks, highlighting the urgent need for innovative research to develop strategies, frameworks, and tools that enhance their adaptability and robustness.

The geopolitical dimension of supply chain resilience is particularly pressing, as trade wars, sanctions, regional conflicts, and shifting alliances significantly impact the flow of goods, raw materials, and critical resources. Understanding and addressing these geopolitical risks is essential for building resilient supply chains that can withstand and adapt to global uncertainties.

Key research areas include:

- Geopolitical risk management: Investigating the impact of trade policies, sanctions, and regional conflicts on supply chain stability and developing strategies to mitigate these risks.
- Risk assessment and mitigation: Creating advanced models to identify, quantify, and manage risks across global supply chains, including geopolitical and environmental factors.
- Digital transformation: Exploring the role of technologies like AI, blockchain, and predictive analytics in improving supply chain visibility, responsiveness, and adaptability to disruptions.
- Diversification and redundancy: Examining strategies such as multi-sourcing, nearshoring, and inventory optimization to reduce dependency on single regions or suppliers.
- Sustainability and resilience integration: Studying how sustainable practices, such as circular economy models, can enhance long-term supply chain resilience.
- Collaboration and stakeholder engagement: Analyzing the role of partnerships, alliances, and communication in building adaptive and robust supply networks in a geopolitically volatile world.

We invite researchers to contribute to this vital field, addressing the intersection of supply chain resilience and geopolitical dynamics. By advancing knowledge and solutions in this area, you can help organizations navigate disruptions, adapt to global uncertainties, and ensure the stability of critical supply networks in an increasingly complex world.

How to express your interest

Expressions of interest (EoI) should include:

1. A one-page pitch on your research project idea
2. Your CV including a full list of your publications, research grants and projects
3. A one-page motivation letter

Please submit your EoI by sending it to msca2025@cbs.dk as **one single PDF file** attachment named 'MSCA – OM- [Insert your initials]' – by 3 March 2025.

In mid-March 2025, selected candidates will be contacted by the CBS RSO team to discuss the next steps. In addition to the Kick-off meeting on 10 April 2025, the candidates will also be offered two Masterclasses on 13 May 2025. Both meetings will be online.

To allow sufficient time for institutional approvals, a first draft of the full proposal is expected to be ready for review by your supervisor and RSO by 9 June 2025.



WHY CBS

Copenhagen Business School (CBS) is a globally recognised business school deeply rooted in the Nordic socio-economic model, with more than 20,000 students and 1,700 full time employees – faculty, PhD-students and administrative staff. We have a comprehensive focus on the opportunities and challenges of the business community and society in the 21st century. Our high-quality research and broad programme portfolio have strengthened generations of professionals and leaders in the private and public sectors.

The CBS community of students, alumni, faculty, and staff is located in Frederiksberg close to the city centre of Copenhagen.

Copenhagen is a beautiful and vibrant city with a rich cultural heritage. It's known for its stunning architecture, picturesque canals, and a strong commitment to sustainability. The city's focus on work-life balance promotes a healthy and productive lifestyle for students and researchers. Copenhagen's position as a hub for global conferences and seminars ensures that scholars have ample opportunities to engage with experts from around the world. Copenhagen's combination of academic excellence, multilingualism, cultural diversity, and a high quality of life makes it an outstanding choice for those looking to pursue research.



INTERESTED?

Discover more about Copenhagen Business School
www.cbs.dk/en

To learn more about European Fellowships go to EU's official MSCA homepage:
<https://marie-sklodowska-curie-actions.ec.europa.eu/calls/msca-postdoctoral-fellowships-2025>

If you have questions, please contact CBS Research Support
Reach us by email: msca2025@cbs.dk